



## **Holiday**

Scottish Book Trust's holiday year runs from 1 April to 31 March of each year. The basic annual holiday and statutory leave entitlement for a full-time post, is 37 days per annum including public and bank holidays which staff may be asked to work and for which they will be paid at the usual rates. The office closes between Christmas and New Year for which holidays must be taken from the annual allowance.

Holiday entitlement accrues during the first year of employment on a month by month basis and staff are only entitled to holidays as they accrue. Holiday entitlement for part-time posts is calculated on a pro-rata basis.

## **Pensions**

Scottish Book Trust offers a money purchase pension scheme with a current employer contribution of 4% per annum and a minimum employee contribution of 3%. Eligible employees will be auto-enrolled into this scheme but have the choice to opt out.